

## MEDECOS 2020, 7-11 September in Langebaan, Western Cape, South Africa

### Conference code of conduct

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In order to ensure a fair and equal experience for all participants of MEDECOS 2020, the conference organisers ask that everyone please adhere to the following code of conduct.

#### **Expected behaviour:**

We expect all participants (including delegates, conference organisers, volunteers, visitors, exhibitors and venue staff) to exhibit professional and considerate behaviour in all venues during official conference proceedings, side events, meetings, and social gatherings as well as on social media and online platforms.

- Be considerate and respectful in discussions, dialogue and actions at all times during the conference
- Be mindful of your surroundings and fellow participants
- Be respectful of the opinions of others even if they differ from your own
- Be constructive in your critique of ideas, and engage in positive and productive discussions with fellow delegates
- Adhere to any requests from poster or talk presenters regarding social media (e.g. some may request no posting of images at the start of their talks or on their posters), and ask for permission before posting pictures focussed on particular participants on online platforms or social media (general crowd shots are ok)
- Be inclusive and respectful to all participants regardless of ability or disability, physical appearance, language, culture, education, ethnicity, race, nationality, gender, background, opinions, ideologies, political views, religion, sexual orientation and social status.
- Adhere to the rules and regulations of the tour guides during field trips or excursions
- Adhere to the terms of conduct of the conference venue: <https://www.clubmykonos.co.za/>

**Unacceptable behaviour will not be tolerated** – i.e. intimidation, harassment, discrimination, exclusion and harmful criticism of any form; disruption of presentations or conference proceedings and any unwelcome contact, threat or intimidation.

Anyone requested to stop any unacceptable behaviour is expected to comply immediately. The conference organisers reserve the right to dismiss any participants showing unacceptable behaviour from the conference and prohibit attendance of future meetings.

The conference staff or venue security may take any action deemed necessary and appropriate in order to ensure the safety of all conference participants.

**Reporting or grievances:** Please contact one of the following people should you have a concern or wish to report someone engaging in the above-mentioned unacceptable behaviours:

Mr Rupert Koopman (Chair, Fynbos Forum); [rupertkman@gmail.com](mailto:rupertkman@gmail.com)

Dr Martina Treurnicht (Vice-Chair, Fynbos Forum); [martinatreurnicht@gmail.com](mailto:martinatreurnicht@gmail.com)

Prof Karen J Esler (Stellenbosch University); [kje@sun.ac.za](mailto:kje@sun.ac.za)

Dr Nicky Allsopp (SAEON Fynbos Node); [allsopp@saeon.ac.za](mailto:allsopp@saeon.ac.za)

Sincerely,

The FYNBOS FORUM and MEDECOS organising committees

<http://medecos2020.org/>